

Message Text

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42

ACTION OC-05

INFO OCT-01 AF-06 ISO-00 CCO-00 PER-01 MMO-01 /014 W

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R 311130Z JAN 76

FM AMEMBASSY NOUAKCHOTT

TO SECSTATE WASHDC 5060

INFO AMEMBASSY ACCRA

AMEMBASSY NDJAMENA

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DEPT ALSO FOR AF/EX KRYZA

ACCRA FOR RCO

E.O. 11652: N/A

TAGS: ACOM AFSP CD MR

SUBJECT: ESTABLISHMENT OF ADDITIONAL C&R POSITION NOUAKCHOTT

REF: STATE 020355

1. EMBASSY VERY PLEASED WITH NEWS ABOUT ADDITIONAL C&R POSITION.

2. POST AGREES WITH AF/EX CONCERN REGARDING LACK OF FULL-TIME C&R EMPLOYMENT AND RESULTING ADVERSE EFFECT ON MORALE. AS WE EMPHASIZED, HOWEVER, IN PARA 4 OF NOUAKCHOTT 2321, WE ENVISAGE SECOND COMMUNICATOR POSITION AS COMBINATION COMMUNICATIONS/ ADMINISTRATIVE SLOT. WE DO NOT HAVE ENOUGH COMMUNICATIONS WORK HERE TO KEEP TWO COMMUNICATIONS PERSONNEL BUSY FULL TIME. ON OTHER HAND, WE HAVE ENOUGH COMMUNICATIONS WORK TO OCCUPY ANOTHER PERSON FOR AT LEAST A THIRD OF HIS TIME AND PROBABLY HALF OF HIS TIME. IN ADDITION, THERE IS SUFFICIENT ADMINISTRATIVE WORK TO FULLY OCCUPY ALL REMAINING WORKING HOURS. WE ENVISION ADMINISTRATIVE WORK WOULD FALL INTO TWO MAJOR CATEGORIES: (A) GENERAL SERVICES AND (B) CASHIER FUNCTION. IF SECOND COMMUNICATOR HAS SECRETARIAL EXPERIENCE, THERE WOULD ALSO BE POSSIBILITY OF SERVING AS BACKUP SECRETARY. THERE IS NO QUESTION THAT WORK EXISTS, IT

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IS JUST A QUESTION OF LOCATING COMMUNICATOR WITH APPRO-

PRIATE BACKGROUND AND INTERESTS. THIS SECOND POSITION WOULD BE IDEAL FOR COMMUNICATOR WHO WISHES TO BRANCH OUT OF HIS SPECIALITY AND INTO ADMINISTRATIVE WORK.

3. DEPENDING ON BACKGROUND OF PERSON SELECTED FOR JOB, WE WOULD EXPECT TO ELIMINATE TWO EXISTING PIT POSITIONS FOLLOWING ARRIVAL OF COMBINED COMMUNICATOR/ADMINISTRATIVE SPECIALIST. PIT POSITION FOR HANDLING UNCLASSIFIED OUTGOING CABLE TRAFFIC (ESTABLISHED BUT NOT YET FILLED) DEFINITELY WOULD BE ABOLISHED. IF SECOND COMMUNICATOR CAN HANDLE CASHIER JOB, THAT PIT POSITION WILL ALSO BE ABOLISHED. IN ADDITION, WE WOULD FORESEE CONSIDERABLY LESS NEED IN FUTURE FOR TDY COMMUNICATIONS ASSISTANCE. ALTERNATE COMMUNICATOR COULD HANDLE ALL COMMUNICATIONS FUNCTIONS ALONE FOR UP TO TWO WEEKS AT A TIME WHILE HIS ADMINISTRATIVE CHORES WOULD BE PICKED UP ON TEMPORARY BASIS BY OTHERS IN MISSION.

4. FOR REASONS SET FORTH ABOVE AND IN NOUAKCHOTT 2321, WE STRONGLY URGE ASSIGNMENT TO NOUAKCHOTT ASAP OF SECOND COMMUNICATOR WHO WILL ALSO HAVE ADMINISTRATIVE FUNCTIONS. IN MAKING ASSIGNMENT, FOLLOWING FACTORS SHOULD BE CONSIDERED: (A) IDEAL ASSIGNMENT WOULD BE YOUNG MARRIED PERSON ACCOMPANIED BY SPOUSE BUT NO CHILDREN; (B) NEXT BEST ARRANGEMENT WOULD BE SINGLE INDIVIDUAL; (C) THIRD BEST ARRANGEMENT WOULD BE YOUNG MARRIED PERSON ACCOMPANIED BY SPOUSE AND CHILDREN, BUT NONE OF WHOM WILL REACH SCHOOL AGE BEFORE END OF TOUR; (D) PRIMARY COMMUNICATOR AND COMMUNICATOR/ADMINISTRATIVE SLOTS SHOULD NOT BE FILLED BY MAN-AND-WIFE TEAM. LIVING ON EMBASSY COMPOUND AND WORKING TOGETHER MOST OF DAY IN SAME ROOM WOULD CREATE UNTENABLE CONDITIONS FOR BEST OF MARRIAGES; (E) DUE TO DIFFICULT SCHOOLING SITUATION IN NOUAKCHOTT, SLOT SHOULD NOT BE FILLED BY PERSON WITH SCHOOL-AGE CHILDREN.

5. PLEASE ADVISE. HANDY SIDE

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